

**BY LAWS**  
**NORDIC UNITED**  
**Last amended: May 2011**

**ARTICLE I – MISSION AND GOALS**

*Section 1.1:* Mission: The mission of Nordic United is to promote and preserve safe non-motorized winter recreation on Public Lands through education and land use planning.

*Section 1.2:* Goals:

*Education-*

- Inform the public regarding winter non-motorized opportunities
- Promote opportunities for the public to enjoy safe winter recreation
- Educate the community about the joy and benefit of winter non-motorized recreation and the natural winter environment
- Promote educational programs that develop an understanding and respect for conflicting winter recreation user groups

*Land Management Planning-*

- Preserve and protect areas on Public Lands that are away from the impacts of motorized recreation
- Work with other user groups and public agencies to find environmentally sound solutions to resolving conflicts arising from increased user demands for winter recreation on Public Lands

*Organizational Objectives:* Nordic United will do the following to accomplish the above listed goals:

1. Create partnerships with other non-profit groups and government agencies. Work affectively within theses partnerships.
2. Actively participate in the planning processes that dictate policies regarding winter recreation on Public Lands and the ecosystem that supports these activities.
3. Document violations to public land recreation policies. Provide this information to the public land management agencies to better manage the resources and conflicts between users groups.
4. Keep the community informed about current land management planning decisions effecting winter non-motorized recreation.
5. Help provide groomed ski trail opportunities for the community.
6. Develop programs to teach the community cross-country and backcountry skiing.

**ARTICLE II – MEMBERSHIP**

*Section 2.1:* Any person *interested in the mission and goals* of NU is eligible for club membership.

*Section 2.2:* Each member in good standing, in attendance, will have the right to cast one vote at any open meeting where a motion is properly brought before such meeting.

*Section 2.3:* If membership dues are not paid in a timely manner, a member shall be in default and dropped from the rolls.

### **ARTICLE III – BOARD OF DIRECTORS**

*Section 3.1:* NU is a Utah non-profit organization, governed by an elected Board of Directors (“Board”) consisting of no less than five, nor more than fourteen, duly elected members in good standing.

*Section 3.2:* A quorum (over 50%) is required at each meeting to conduct business.

*Section 3.3:* The Board is responsible for managing and directing NU programs and activities and the financial health of the organization.

*Section 3.4:* Board members are elected at the annual fall meeting for a three-year term. Four Board Members are elected each year on a three-year rotation basis. Initial Board members will be assigned terms of 1, 2, or 3 years. A board member may stand for reelection and serve a second term if duly elected. An alternate board member will also be elected at each election in case a board member cannot serve out their term or is unable to fulfill his or her duties.

*Section 3.5:* Board members are expected to attend monthly board meetings during the winter season (September till May). Location/duration/time will be determined by the Board

*Section 3.6:* A Board member who misses three consecutive meetings may be replaced by the elected alternate Board member. Board members are also expected to chair one of the club's sub-committees, find volunteers for their committees and produce plans and budgets for their responsible areas.

*Section 3.7:* The officers of the board; the President, Vice-President, Secretary and Treasurer, are elected by the board members at the first board meeting after the Fall meeting. The Board may invite persons to attend and participate in their meetings at their discretion.

*Section 3.8:* Two open membership meetings will be held annually, one in the Fall and one in Spring.

*Section 3.9:* The current board members are:

- Mimi Recker, President, [president@nordicunited.org](mailto:president@nordicunited.org)
- Albert Wiebe, Treasurer
- Chris Monz, Grooming coordinator
- Jim Graham and Robert Al-Chokhachy, Grants
- Gary Thiede, Secretary and Membership coordinator, [membership@nordicunited.org](mailto:membership@nordicunited.org)
- David Rosenberg, Webmaster, [webmaster@nordicunited.org](mailto:webmaster@nordicunited.org)
- Jamie Strange, Gen XC coordinator, [youth@nordicunited.org](mailto:youth@nordicunited.org)
- Lisa Ward, Information and Public Relations [info@nordicunited.org](mailto:info@nordicunited.org)
- Barbara Bentz
- Tracy Bowerman

#### **ARTICLE IV – OFFICER DUTIES AND TERMS**

*Section 4.1:* The President holds a one-year term not to exceed three consecutive terms.. The President shall direct and administer the affairs of the NU as its executive head. The President shall supervise all phases of organization activity in cooperation with the Board. The President shall serve the year following service as President as Past President to assist the newly elected President in carrying out organization activities.

*Section 4.2:* The Vice-President assists the President to carry out organization activities and holds a one-year term not to exceed three consecutive terms.. In the absence of the President, the Vice-President carries out the duties and responsibilities of the President.

*Section 4.3:* The Secretary shall keep a record of NU proceedings and noteworthy activities and holds a one-year term not to exceed three consecutive terms.

*Section 4.4:* The Treasurer shall have custody of NU funds and holds a one-year term not to exceed three consecutive terms. Duties of the Treasurer include disbursement of such funds as instructed by the Board and/or included in the annual budget, preparation and distribution of periodic treasurer reports, preparation and distribution of an annual report, and supervision of the development of an annual budget. The Treasurer works closely with the President and the Board to meet the report requirements.

The President, the Vice-President, the Treasurer, and the chairperson of the Finance Committee are authorized to sign checks.

#### **ARTICLE V – STANDING COMMITTEES**

*Section 5.1:* NU will have Standing Committees and ad-hoc committees as determined by the Board. The President in consultation with the Board will appoint standing Committee Chairpersons. A Committee Chair can be removed by majority vote of the Board.

#### **ARTICLE VI – MEETINGS**

*Section 6.1:* Unless changed by a majority vote of the Board, two annual meetings will be held, one in the fall before October 31, and one in the spring after April 1.

*Section 6.2:* Unless changed by a majority vote of the Board, the Board meetings will be held regularly during the Winter season (September till May).

*Section 6.3:* The fall meeting is deemed the annual meeting for the purpose of electing four members of the Board and for conducting other business directed by the President as instructed by the Board.

*Section 6.4:* Special meetings may be called by the President with approval of the Board.

#### **ARTICLE VII – NOMINATING COMMITTEE**

*Section 7.1:* Annually, and not later than the Spring Board meeting, a Nominating Committee shall be appointed. The name(s) of the Nominating Committee member(s) shall be made known to the members through the newsletter.

*Section 7.2:* At the Fall Board meeting, the Nominating Committee will discuss all nominations received and present a suggested slate of Directors.

*Section 7.3:* At the Fall general meeting, the Nominating Committee will present a proposed slate of Board members and an alternate and open nominations from the floor. The President will then direct the voting process.

*Section 7.4:* Nothing contained herein shall be construed to prevent nominations of officers and directors from the floor at the annual meeting.

**ARTICLE VIII – COMMITMENTS**

*Section 8.1:* NU shall not enter into any commitment without written authorization to do so from the Board.

**ARTICLE IX – AMENDMENTS**

*Section 9.1:* The by laws may be amended by a majority vote of all Board members after following the process outlined in Section 9.2.

*Section 9.2:* The by laws amendment approval process shall consist of three steps:

1. The Board will develop and approve the contents for one or more amendments or revisions;
2. The proposed changes will then be published in the newsletter or other generally available public source with solicitation for comments and suggestions from members;
3. The Board will then discuss comments received from members and additional revisions will be made if needed.
4. The bylaws amendments or revisions become effective on the date of the final vote of approval from the Board.

**Effective Date:** These bylaws shall become effective as of \_\_\_\_\_.

**Signed by:** \_\_\_\_\_ President

\_\_\_\_\_ Vice-President

\_\_\_\_\_ Secretary

\_\_\_\_\_ Treasurer